



**PUBLIC SELECTION PROCEDURE
INTERNATIONAL COMPETITION AND AUDITION FOR THE SELECTION OF MEMBERS
OF THE ORCHESTRA OF TEATRO REGIO DI TORINO**

- CONCERTMASTER WITH DUTY TO PLAY VIOLIN TUTTI -

Art. 1 – Subject of the procedure

The Fondazione Teatro Regio di Torino (following, in short, even Fondazione) calls a public selection procedure for examinations to cover the eventual full-time permanent position within the Artistic Direction – ORCHESTRA of:

1) CONCERTMASTER WITH DUTY TO PLAY VIOLIN TUTTI (1 place)

Art. 2 - Requirements for the admission to the public selection procedure

The public selection procedure is open to candidates who are in possession of the following requirements, requested, **under penalty of exclusion**, by the selection itself:

GENERAL ORDER REQUIREMENTS

- a) To be aged over 18 years and not beyond the maximum age for the retirement.
- b) to be Italian citizens or citizens of one of the states of the European Union or extra-UE with a long staying permit or to be in possession of the refugee status or the status of subsidiary protection; the recruitment of the winner candidates is subordinated to the regulation of work permit in Italy for subordinated work;
- c) to be in possession of the passport and/or have the necessary requirements to obtain its issuance;
- d) to have adequate knowledge of the Italian language;
- e) to be physically suitable to the task: the recruitment of the successful candidate is subject to ascertaining such suitability by way of a medical examination arranged by the Fondazione, according to the regulations in force.
- f) to enjoy civil and political rights;
- g) not to have final criminal convictions and not to have outstanding penal procedures that have caused or that are causing as accessory sanctions the incapacity to work with a Public Administration;
- h) not to have been dismissed or dispensed from the employment by a Public Administration;
- i) not to cover or not have covered in the last three years charges or assignments in Public Administration having the possibility of authoritative powers or negotional ones as regards the Fondazione
- j) academic degree of the old order (second level) of the new order obtained at a Music Conservatory or at a Parified Music Institute.

At this purpose, it is precised as well:

- 1) the degrees obtained with the previous order issued by the Conservatories of Music or Parified Music Institutes will be considered valid for the admission to the public selection procedure only if it will be presented with a degree of second school of

second degree (as foreseen to the collective contract as well as equivalent to the Master degree according to the tables of correspondance annexed to the law);

2) the degrees of first level of the new order issued by the Conservatories and Purified Music Institutes within the date of December 31, 2023 are suitable for taking part to this public selection just if they are presented with with a degree of superior school of second degree (as indicated in the art. 107-bis of the Law 228/2012).

3) If the degree has been obtained abroad, it is considered a valid requirement for the admission where it has been declared equal to a degree of Conservatory or, in any case, considered equal according the Italian Law; in case of a degree obtained abroad, it is due to the candidate to prove the equality, under penalty of exclusion.

The requirements for the admission to the public selection procedure must be possessed by the competitors at the deadline for the submission of applications and maintained for the entire duration of the eventual work relationship.

The Fondazione reserves the right to ascertain the possession of the requested requirements.

Any lack of even just one of the requirements of this notice leads to the exclusion from the public selection procedure, that can be decided in any moment.

Art. 3 - Admission application for the public selection procedure

The admission application to the selection must arrive, **under penalty of exclusion,**

by and not beyond midnight of January 7/1/2025

and must be submitted exclusively on line, filling in every part the specific form called "domanda di ammissione" published on the website of the Fondazione www.teatroregio.torino.it, section "Selezione del personale" and sending it by mail according to the specific instructions there included.

No other form of compilation of the admission application will be accepted.

After completing and sending the form electronically, candidates will receive an email message generated automatically by the IT application of the Fondazione, confirming receipt of the application, that will be sent by email to the candidate to the email address indicated.

The candidate who didn't receive any confirmation, has to inform himself, in due time, to the above mentioned address about the correct reception of his application.

The Fondazione Teatro Regio does not take any responsibility concerning eventual technical and/or informatic mix-ups, that cannot allow the immediate reception of the applications sent by the candidates and the transmission of the application is at exclusive risk of the candidate, if, for any reason, not excluded unforeseeable circumstances, case of force majeure or the fact of third parties, the application does not arrive in due time.

The applications presented or arrived after midnight of the overmentioned date will not be taken into consideration.

The following documents must mandatorily be attached to the admission application:

1. copy of a valid identity document (front and back side);
2. for the extracommunitarian candidates, the eventual work permit or eventual other title declaring the possession of the foreseen requirement as art. 2, comma b);
3. *curriculum vitae* in European format and in Italian language duly dated and signed, indicating the studies completed, the eventual professional experiences, any professional qualifications, the level of knowledge of languages, any roles covered and any other activity exercised;
4. replacement declaration of the act (ann. 2), filled, dated and duly signed – declaring that what is represented in the admission request, in the CV and in the declaration itself represent the truth (*The degrees, the eventual services states or job contracts e/or of service declaring the work activity have not be enclosed; in case of recruitment can eventually be requested in order to form the ranking and proceed*

with the recruitment. In case of the lack of this documentation, the selection will be declared null)

5. Privacy informative enclosed to this public selection procedure, underwritten by the candidate.

The Fondazione has always the right to ask for clarifications and integrations concerning the provided documents.

The Fondazione will verify the documents provided by the candidates, reserving to the result of these verifications their admission to the selection. Any lack of just one of the documents requested by the announcement, may lead to the lack of admission to the public selection procedure.

The list of the candidates admitted to the procedure, according to the possession mentioned in art. 2, will be communicated to the candidates exclusively on the publishing on the official website of Fondazione www.teatroregio.torino.it, section "Selezione del personale".

The publishment on the institutional website of the Fondazione has value of notification to all the law effects and no individual communication will be sent as regards the admission to the exams..

The candidates who will not arrive in the day and at the established time will be excluded by the public selection procedure. The absence to the exams will be considered the same as the renunciation to take part to the procedure.

The admission application to the public selection procedure implies the unconditional acceptance by the candidates of the unquestionable judgment of the examining commission and/or of the Superintendent, of the rules of the National Collective Labour Agreement for employees of Symphonic and Operatic Foundations, of the supplementary company contracts, of the internal service provisions, of the regulation on finding, selection, recruitment and termination of the employment relationship of the staff of the Fondazione Teatro Regio di Torino as well as the rules included in the present announcement.

Other information can be requested, within and not over three days before the deadline of the term for the presentation of the admission to the phone number +39 011 8815227 or sending an *e-mail* to the following address:

bandidiconcorso@teatroregio.torino.it

Art. 4 – Reasons for exclusion

The candidates who will incur in just one of the following hypothesis of exclusion will not be admitted to take part to this public selective procedure:

- a) reception of the registration by the Fondazione beyond the established terms, as mentioned in art. 3;
- b) the omitted indication or the lack of possession of even just one of the requirements foreseen in the admission to the selective procedure as in art. 2;
- c) to have sent the application in different ways from those mentioned in the art. 3 of this public procedure.

The missing and/or uncomplete presentations of the enclosed documents may cause, at unquestionable judgment by the Commission, the exclusion to this Selection.

Art. 5 - Examining Board

The Examining Board will be appointed by the Superintendent of Fondazione Teatro Regio in compliance with the existing regulations.

The Commission may decide the order of execution of the pieces (that can be different from the order mentioned in this call), to ask to execute even in part the exam programme or the different rehearsals, interrupting the exam at any time as well as to ask to repeat completely or partially parts of the programme similar or different from the parts previously performed.

The Examining Board may as well the possibility to change the premises and the carrying out of the rehearsals and/or to modify the dates of the carrying out of the same rehearsals. These eventual changes/modifications will be published on the website <http://www.teatroregio.torino.it>, section "Selezione del personale". The publication on the institutional website has notification value for all legal purposes and no individual convocation of admission to the auditions exams will be sent to the candidates.

To the unquestionable judgment of the Board only the candidates having artistic credits considered by the Board of high value and professional contents will be admitted directly at the SEMIFINAL and/or FINAL audition.

Art. 6 – Examination auditions and evaluations

6.1 Schedule, carrying out and evaluation of the examinations

The exam audition will take place in the days:

CONCERTMASTER WITH DUTY TO PLAY VIOLIN TUTTI
<u>Auditions: January 15 and 16, 2025</u>

The list of the candidates admitted to this procedure, and the time of the examination will be communicated to the admitted candidates exclusively through the publication on the official website of <http://www.teatroregio.torino.it>, section "Selezione del personale".

Eventual changes concerning the premises and the dates or the schedule of the audition and eventual decision of postponement or cancellation of the procedure will be notified on the same *website* <http://www.teatroregio.torino.it>, section "Selezione del personale" within the day before the original date established for the auditions.

The candidates must attend the elimination auditions, in the days and time indicated with, under penalty or exclusion:

- a valid identity document
- for the extraeuropean citizens with the permit of stay or another eventual title certifying the possession of the requirement as art. 2, par. b),
- complete material (even of the piano part) concerning the exam programme, as for the following 6.2 materiale completo (compresa la parte pianistica) relativo al programma d'esame di cui al successivo punto 6.2.

The examination will take place in one or more eliminatory auditions and in a final audition. The examinations will take place as follows.

Eliminatory examinations

For each eliminatory examination, the highest score is **10 points**, that can be expressed until the first decimal figure.

Candidates having reached the minimal score of 8/10 will be admitted to the final audition. This score will be useful exclusively for the admission to the final rehearsal and it will not be part of the final score.

Final audition

The highest score that can be assigned is **10 points**, that can be expressed until the first decimal figure.

The final audition is considered passed with a minimal **average score of 8.5 points**.

6.2 – Examination programme

J.S. BACH, un brano a scelta del candidato tra i seguenti:

Sonata I BWV1001, Adagio e Fuga
Sonata II BWV 100, Adagio e Fuga
Sonata III BWV 1005, Adagio e Fuga
Ciaccona dalla Partita II

W. A. MOZART, I e II Movimento con cadenza di un Concerto a scelta del candidato tra i seguenti:

Sol Maggiore K216
Re maggiore K218
La maggiore K219

Esecuzione di un Concerto a scelta del candidato tra i seguenti:

L. v. BEETHOVEN, op. 61
F. MENDELSSOHN, op. 64
J. BRAHMS, op. 7
P.I. CAJKOVSKIJ, op. 35
J. SIBELIUS, op. 47 D

Esecuzione dei seguenti passi d'orchestra:

J.S. BACH, La Passione secondo San Matteo, Aria n. 39 "Erbarne Dich"
L. VAN BEETHOVEN, Missa Solemnis, Benedictus
G. VERDI, I lombardi alla prima crociata (solo Concertante)
G. VERDI, La forza del destino, Sinfonia
G. VERDI, I vespri siciliani, ouverture
J. BRAHMS, Sinfonia n.1
P.I. CAJKOVSKIJ, Il lago dei cigni (soli),
P.I. CAJKOVSKIJ, Suite n.4 op.61 "Mozartiana"
N. RIMSKIJ-KORSAKOV, Shéhérazade, (soli)
R. STRAUSS, Ein Heldenleben
R. STRAUSS, Also Sprach Zarathustra, (soli)
R. STRAUSS, Don Juan
R. STRAUSS, Bürger aus Edelmann (soli)
I. STRAVINSKY, Apollon musagète
F. MENDELSSOHN-BARTHOLDY, Sogno di una notte di mezza estate, Scherzo
G. PUCCINI, Turandot, Finale Atto I
R. SCHUMANN, Sinfonia n. 2, II Movimento (Scherzo)

Eventual reading at first sight of passages of the lyric-symphony repertoire chosen by the Board.

Art. 7 - Drawing up of the ranking and appointing of the winner

The Examining Board, at the end of the auditions, will establish the ranking of eligible candidates based upon the outcome of the selection on the base of the points achieved in the final audition for the purpose of the eventual permanent recruitment.

The candidates who have achieved an average score of more than 8.5 points will be judged eligible for the eventual permanent recruitment.

Titles of preference:

- a) If the same score is achieved, the preference will be given to the candidate who has obtained the right of precedence in accordance with the existing National Collective Labour Agreement, as well as the company agreements or, alternatively, to the candidate who accrued more seniority in the role to which this selection relates by having provided service with temporary contracts at symphonic opera foundations, permanent theatres, traditional theatres, with an equal profile to the position of this public selection procedure, having reached a greater seniority.
- b) In case of further equality, the vote of the President of the Board will count double.

The ranking of eligible candidates is subject to the approval of the Superintendent of the Fondazione, under the suspended condition of the assessment of the requirements for admission to employment and it will be valid for 24 months since the date of its approval.

In case of renouncement or decadence of the winner, the Fondazione has the faculty to proceed to the recruitment of the eventual eligible candidates who immediately follow in the ranking.

The recruitment foreseen by the previous comma can be decided as well in the same period of time whereas a similar workplace would become vacant.

Moreover, The Fondazione, at its unquestionable judgment, has the right, but not the obligation, to use the ranking of the eligible candidates of the audition for the eventual temporary engagement in the same professional positions in case of need, valuable for 12 months since the approval in the same professional level with the recruitment of a person with undetermined contract.

The candidates who will achieved a score not lower than **7/10 at the eliminatory auditions** will be considered eligible (included, of course, the finalists to the final audition).

It is specified, that in case of unpermanent job, as for 'art. 29 of D.Lgs.81/2015, as modified from D.Lgs. 59/2019, the Fondazione Teatro Regio di Torino will not be able to underwrite with the same subject job contract at unpermanent time for carrying out mansions of the same level and legal category, for a complete duration of 36 months, since July 1st 2019, even not continuous, even to the result of successive prorogation or renewal, excepted different disposal of the collective contracts.

The eligible rankings will be published on the Foundation's website: www.teatroregio.torino.it, section "Selezione del personale"

ART. 8 Recruitment

The Examining Board, once the selection is carried out, will appoint the winner candidate, whose approval is submitted to the final decision of the Superintendent of the Fondazione, under suspended condition of the verification of the requirement for the admission to the employment.

The eventual recruitment of the winner, after the verification of the requirement requested by the announcement, will be decided by act of the Superintendent, in accordance with the existing laws and with the needs of the organisation.

The recruitment will be in any case subject to the compliance with the provisions of law in force on employment by Operatic and Symphonic Foundations as well as internal service provisions.

The Fondazione has the right, moreover, to suspend or not to proceed to the recruitment of the winners, due to reasons not at the moment evaluable or foreseeable or due to the application or new application of law, without the winners expecting the right to this same recruitment.

The winning candidates must take up their duties on the date indicated by the Fondazione; the failure to take up their duties by that date without justified reason and failure to sign the employment contract will be considered as resignation.

However, requests for extension by the winner may be taken into account if they are determined by a proven case of force majeure or by circumstances of an exceptional nature to be assessed at the discretion of the Fondazione; if possible, the Fondazione shall fix the final time limit, expired which, the forfeiture will be automatically declared.

For the recruitment, the extraeuropean winner has to be in possession of the permit of stay, allowing him to have a permanent work. In case that this permit is not provided, the recruitment will not take place.

The Foundation reserves the right to previously verify, in respect of the current regulations, the existence of the physical suitability to the role for which the successful candidate is recruited.

The definitive permanent recruitment will be however subordinate to a six-month trial period according to the National Collective Labour Agreement for employees of Operatic and Symphonic Foundations, by the supplementary company contract and by the internal regulations during which, in force to Art. 2096 of the Italian Civil Code, each of the parties may withdraw from the contract without the obligation of prior notice or indemnities.

The Foundation may not recruit candidates who, at the date established for the recruitment, hold employment relationships with other public or private entities or administrations.

The examination tests carried out by the candidates whose statements do not correspond to the truth or are not correct shall be declared null and void.

At the time of the recruitment, the Foundation reserves the right to communicate the documents that the winning candidate will have to submit in original or authentic copy.

Art. 9 – Economic and regulatory treatment

The work relationship will be ruled by the National Collective Labour Agreement for permanent employees of the Lyric Symphonic Foundations, the corporate supplementary agreements and the company agreements in force.

Art. 10 - Personal data processing

According to the Article 13 of the Regulation (EU) No. 2016/679 of the European Parliament, the Foundation declares that the data of the candidates will be processed in the respect of the privacy statement enclosed to this public procedure that every candidate has to underwrite and enclose to the request of admission as indicated at the art. 3. In case of the overcoming of the procedure, at the moment of the underwriting of the contract, the privacy statement will be given to the candidate as regards the processing of the personal data linked to the new work relation.

Art. 11 - Final provisions

This announcement guarantees equal opportunities between men and women for access to work pursuant to Legislative Decree, April 2006, n.198.

The Fondazione reserves the right to proceed in any moment to the cancellation, suspension, modification of the announcement even in relation to the rules of costs controls that the Fondazione can sustain.

The Fondazione reserves as well the right to re-open the fixed term of this announcement for the presentation of the subscriptions, due to justified reasons. The new candidates must be in possession of the requirements for the admission within the date of expiring of the new terms. The inscriptions presented in precedence remain valuable, with the faculty for the candidates to integrate eventually, within the new date, the presented documentation.

The participants to the procedure do not have right to any allowance or compensation for travel or staying fees.

As not foreseen on this announcement, the relevant laws and contractual rules apply.

This announcement exists in two versions (Italian and English language); in case of controversy, the Italian version shall prevail.

Il Sovrintendente
Mathieu Jouvin



Torino, 16/10/2024
Prot. n. 365